



wave

Be Alert!  
Safety First!

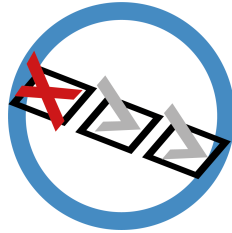
our rules for  
WORKING  
SAFELY

 MedicomZes

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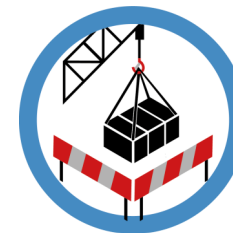
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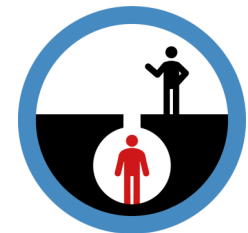
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# Our points of departure

**wave**

Be Alert!  
Safety First!

 **Visser & Smit Bouw**

## SAFETY VALUES

### Core value

#### Safety

We work safely or we don't work at all.

### Values

#### Consistent

Safety is part of everything we do.

#### Responsible

I am responsible for my own safety and the safety of others.

#### Willing to learn

I want to learn from accidents and near-misses.

#### Open

I point out unsafe behaviour and safety to others.

#### Action

I quit work that's unsafe; If necessary I shut down the work activities.

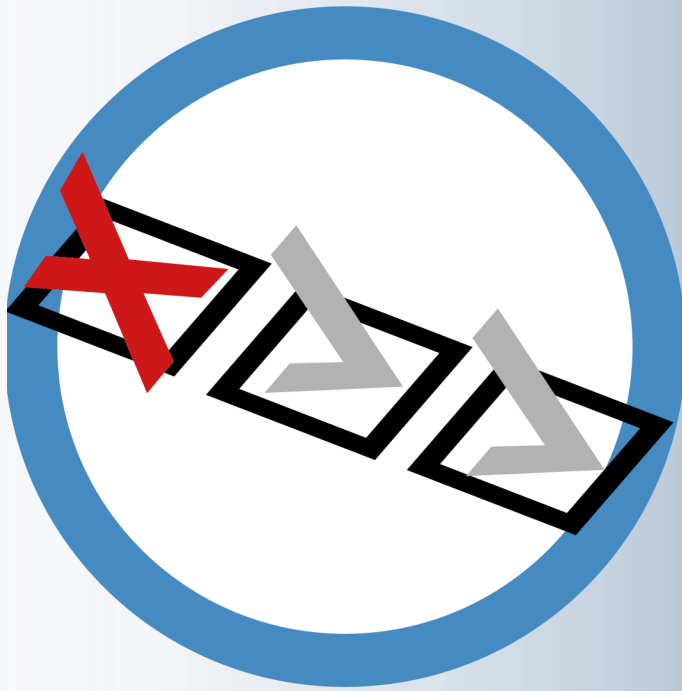
#### Respect

I accept feedback regarding my (safety) behaviour, regardless of my rank or position.

#### Honest

I report all accidents, including near-misses and safety incidents.





## **1. Thorough preparation, always!**

**Ensure that the activities are planned and approved.**

- I work only with a Task Risk Analysis (TRA) or approved work plan (and a work permit when required).
- I am aware of the content of TRAs.
- I try to manage risks by first eliminating them and only wearing PPE as a final measure.
- I am aware of the fire safety measures to be taken in my working environment.
- I ensure that my activities do not lead to damage.
- I am aware of the maximum load and the measures to be taken for the strength and stability of support and other structures.
- I halt the work and consult my manager if changes are made in relation to the plan.





## 2. Education, training and instruction

The correct education, training and instruction courses must be followed for the performance of activities.

- I have received and understood the site safety instructions for the project.
- I have followed the education and training courses required for my activities.
- I have received and understood Task-Based Instructions before the start of the activities.





### 3. Correct behaviour

**We jointly show the correct behaviour with which a safe working environment is maintained.**

- I set an example by showing the correct behaviour.
- I always perform a last-minute risk analysis (LMRA) before starting the work.
- I call others to account over incorrect behaviour and accept that I will be called to account.
- I stop unsafe work; if necessary, I halt the work.
- I am aware of the risks in the 'line of fire' (danger zone).
- I appreciate the required safety behaviour.
- I impose sanctions (as a manager) for incorrect behaviour.





## 4. Health aspects

**Working in a safe and healthy manner has the highest priority.**

- I handle hazardous substances responsibly.
- I respect the set working and rest times.
- I take measures to avoid excessive physical loads.
- I am not under the influence of alcohol, drugs or medicines.
- I pay attention to the well-being and state of mind of my colleagues.





## 5. Environment

**We perform all our activities with as little burden on the environment as possible.**

- I am aware of the impact that my activities could have on the environment.
- I take the correct measures when using and storing hazardous substances.
- I limit waste and separate waste into the waste flows present.
- I report environmental incidents immediately.







## 6. Subcontracting

**Working safely together is an integral part of the way in which we deal with each other in the chain.**

- As a client, I involve all employees of subcontractors in all initiatives in the field of safety.
- As a subcontractor, I cooperate with all initiatives organised by the client in the field of safety.
- I treat employees of subcontractors with the same appreciation for their (HSE) performance as my own employees.



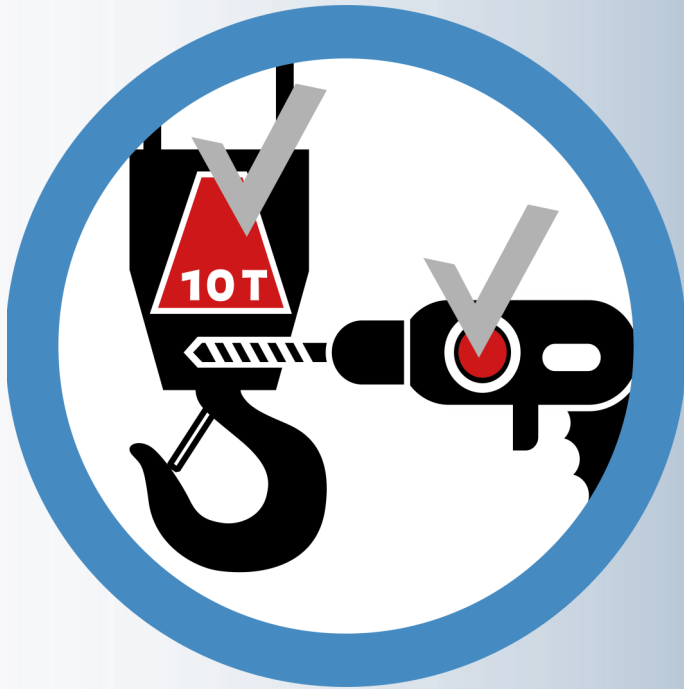


## 7. Correct use of PPE

**Use the prescribed personal protective equipment (PPE).**

- I always wear the standard PPE prescribed for the project.
- I know which additional PPE I need for the performance of my activities.
- I have received the necessary instruction on correct use of my PPE.
- I only use approved PPE.





## 8. Work equipment, tools and materials

**Use the correct (approved) work equipment and tools.**

- I only use the equipment designated in the preparation of my activities.
- I have received the correct instruction or training in the use of the equipment.
- I only work with approved equipment that is functioning properly.



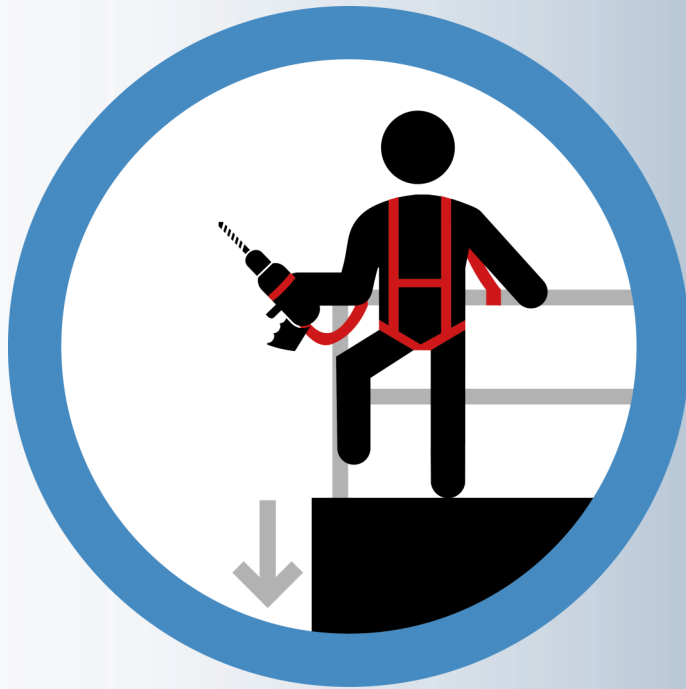


## 9. Safe workspace

### Provide for a safe workplace.

- I cover recesses securely as soon as possible.
- I provide for barriers and safe access to the building site and for excavations, trenches and shafts.
- I ensure that the workplace is tidy.
- I keep walkways, transport routes and escape routes free of obstacles.



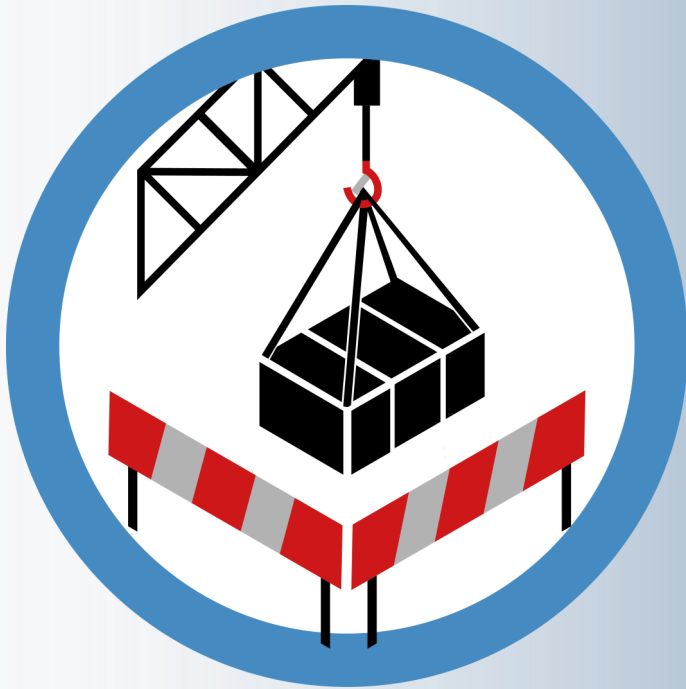


## **10. Working safely at heights**

### **Avoiding falls when you work at heights.**

- I keep to the measures for safe working at heights.
- I prevent objects from falling when working at heights.
- I do not remove any safety provisions (such as edge barriers and covers of recesses) without approval.



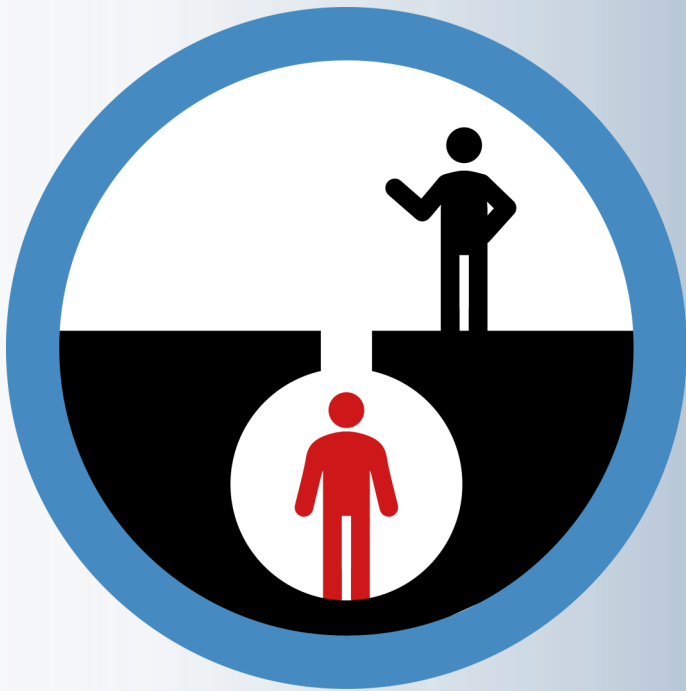


## **11. Horizontal and vertical transport**

**Ensure that the correct measures are taken on the use of horizontal and vertical transportation.**

- I keep to the applicable speed/traffic rules.
- I make use of 360° vision and reverse signalling.
- I have received the correct instruction/training to be permitted to work with operated equipment.
- I inspect the equipment before use.
- I check that the tools and loads are suitable for the purpose in question.
- I cordon off the falling range and respect cordoned-off areas.
- I do not place myself below hanging loads.





## **12. Working safely in confined spaces**

**Ensure that the correct measures are taken on entry to and work in a confined space.**

- I follow the instructions as described in the work plan/ work permit.
- I have received instruction for working in confined spaces.
- I request permission before I enter a confined space.





March 2025